

## **Session 3b: Quality Assurance**

## **Periodic Review of PhD Programmes**

#### Harald Lenschow

Secretary for the Research and Researchers Committee Faculty of Information Technology, Mathematics and Electrical Engineering



Innovative Doctoral Training: principles and practice at European Universities of Science and Technology

Joint workshop by CESAER, CLUSTER, EuroTech Universities, IDEA League and Nordic Five Tech

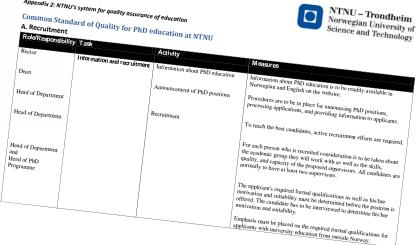
29-30 August 2016



# NTNUs system for quality assurance

in education

October 02, 2013



- At least every 5 years, the Dean is to ensure that a periodic evaluation of the programmes of study is conducted with input from external parties.
   The Dean reports to the Rector in the annual quality assurance report.
- The periodic evaluation is to assess the overall quality, strategic consistency and societal relevance of the program of study.
- Specification of requirements in connection with the establishment of new programmes of study specifies prerequisites that must be fulfilled. Based on the annual evaluations of the programmes of study or specific challenges, the focus for the periodic evaluation is chosen. The aim of the periodic evaluation is to provide the basis for assessing whether the programme of study should be continued in its present form, be modified, or discontinued.



# Periodic Evaluation of the PhD study programs at the IME faculty, NTNU

- issued by the faculty

#### Ensure

- High International quality in the PhD education
- Efficient and well organized
- Relevance

#### Use

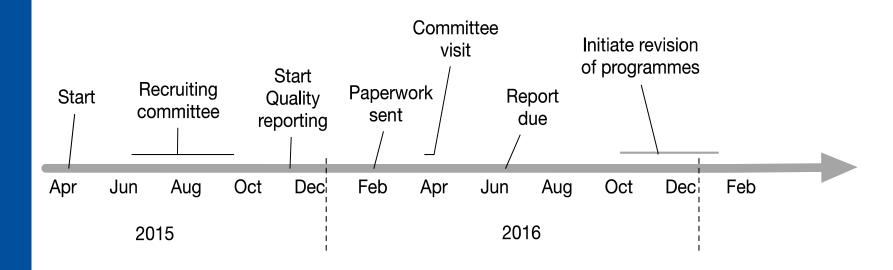
- Revision of study programmes
- Need for organizational changes in the PhD education

#### Mandate, Terms of reference

- Academic quality should be on a high international level
- Good environment for the training of the PhD candidates
- Aware and skilled supervisors
- Adequate with respect to the needs of society and industry
- In-line with international standards
- International cooperation
- Organisation and administrative
- The "system" including Quality Assessment



## **Timeline**





#### **FU Task force:**

- Prodekan Bjarne E. Helvik (chair)
- Professor Thomas Tybell
- Professor Colin Boyd
- Professor Agnar Aamodt
- PhD-candidate Even Låte
- Harald Lenschow (coordinator)

#### **Support:**

- Professor Guttorm Sindre
  - "Guide"
  - Reporting
- Harald Lenschow
  - Arrangements
  - Documentation

### **Evaluation committee**



#### Professor Arne Svensson (Chair)

- •Department of Signals and Systems
- Chalmers



#### **Professor Joaquim Bruna Floris**

- •Department of Mathematics
- •Universitat Autónoma de Barcelona



#### **Associate Professor Henk Polinder**

- •Department of Electrical Sustainable Energy
- •TU Delft



#### **Professor Anja Feldmann**

- Department of Telecommunication Systems
- TU Berlin



#### **Professor Susan Craw**

- •School of Computing Science and Digital Media
- •Robert Gordon University, Aberdeen



#### **Professor Rolf Johansson**

- •Department of Automatic Control
- Lund University



## Some essential excerpts given by the mandate, dated 2015-08-06:

- "assess the quality and relevance of the research education"
  - (i.e., of IME's 6 Ph.D. study programs: Electric Power Engineering, Electronics and Telecommunication, Engineering Cybernetics, Information Technology, Mathematics, and Telematics)
- "ensure that the learning outcomes [...] are up to date and relevant, and that portfolios of courses in the programmes are sufficiently supportive for the Ph.D. candidates in order to achieve the learning outcome."
- "offer a critical assessment of the strengths and weaknesses
  of the Faculty's research education and to improve the
  knowledge base for strategic decision-making by the Faculty
  in matters that are relevant for the Ph.D. studies."

It must be noted that the committee's mandate was to evaluate the quality of the research *education*, not the quality of the research per se.



## Documents sent as a basis for the evaluation

- 1. Documentation provided by the faculty:
  - a. Presentation: Introduction; Phd Education and Research;
     PhD Education training of researchers
  - b. Annual reporting 2015
  - c. Annual Reporting 2015 appendix
  - d. Mandate for Evaluation Committee
  - e. Programme for Evaluation Committee (April 2016)
  - f. List of PhD courses (provided on the visit)
- 2. Documentation provided by PhD Programme/Department (Individual reports from all 6 PhD programmes):
  - Self-evaluation 2015
  - b. Research profile
  - c. Introducing new PhD candidates
- 3. Documentation provided by NTNU
  - a. PhD Regulation for NTNU
  - b. PhD Handbook for NTNU
  - c. Guidelines for assessment of candidates for Norwegian Doctoral Degrees
  - d. NTNU system for Quality Assurance



## **Programme self-evaluation**

- Study program description and learning outcomes (educational objectives)
- The study program coordinator's assessment of the quality of the study program, incl.:
  - Overview of all PhD courses
  - Yearly report from the PhD-candidates and main supervisor, incl. assessment of learning environment
  - Recruitment and dropout 2015
  - Publishing activity
  - Internationalization of candidates
  - List of completed mid-way evaluations
  - Assessment from PhD evaluation committees
  - List of completed disputations
- Action plan



◆ ▶ 04 - 08. april 2016

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|                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                        |                                                                           |                                           |
| 08 00            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | (Meeting room G144)                                                    | EC – Preparation A: PHMA                                                  | EC – Preparation E: <b>PHTK</b>           |
| -                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                        | (Meeting room G144 / E222 / A390)                                         | (Meeting room G144 / E222 / A390)         |
|                  | Department / PhD programme:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | KICK-OFF                                                               | EVALUATION COMMITTEE - PhD programme A                                    | EVALUATION COMMITTEE - PhD programme E    |
|                  | PriD programme:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | - Welcome by Vice Dean (5 min)                                         | - Interview PhDs                                                          | - Interview PhDs                          |
| 09 00            | Electric Power                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | - Presentation of Evaluation Committee                                 | - Interview Filbs                                                         | - Interview Files                         |
| 09               | Engineering / PHELKT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | and Experience of Evaluation Committee                                 | - Interview supervisors                                                   | f                                         |
| -                | Electronics and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | (3 min each)                                                           | - Interview supervisors                                                   | - Interview supervisors                   |
| _                | Telecommunication /                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Presentation of Guttorm Sindre     Presentation PhD programmes by Head | SC Bulef account A                                                        |                                           |
| 00               | PHET                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | of Department and member of Faculty                                    | EC - Brief account A                                                      | EC – Brief account E                      |
| 10_00            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Research Committee (10 min each)                                       | EC - Preparation B: PHELKT                                                | EC – Preparation F: <b>PHET</b>           |
|                  | Engineering                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Key indicators                                                         | (Meeting room G144 / E222 / A390)                                         | (Meeting room G144 / E222 / A390)         |
|                  | Cybernetics / PHTK                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | - Quality Assessment procedures at NTNU                                | EVALUATION COMMITTEE – PhD programme B                                    | EVALUATION COMMITTEE – PhD programme F    |
|                  | FIIIK                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <ul> <li>NTNU / Faculty / Department</li> </ul>                        | - Interview PhDs                                                          | - Interview PhDs                          |
| 11 <sup>00</sup> | Computer Science and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <ul> <li>Administration (Fac./Dept.)</li> </ul>                        |                                                                           |                                           |
|                  | Information                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | - Supplement material                                                  | - Interview supervisors                                                   | - Interview supervisors                   |
|                  | Technology / PHIT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                        |                                                                           |                                           |
|                  | Mathematical                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                        | EC - Brief account B                                                      | EC - Brief account F                      |
| 12 <sup>00</sup> | Sciences /                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | (at Kjelhuset)                                                         | (at Kjelhuset)                                                            | (at Kjelhuset)                            |
| 12               | PHMA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | LUNCH                                                                  | (ac identication                                                          | (at igenoset)                             |
|                  | Telematics / PHTELE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Evaluation committee                                                   | LUNCH                                                                     | LUNCH                                     |
|                  | relending / TTTLLL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                        | Evaluation committee                                                      | Evaluation committee                      |
| 00               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                        |                                                                           |                                           |
| 13_00            | ON ARRIVAL TRONDHEIM AIRPORT - VÆRNES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | (Meeting room E222)                                                    | ·                                                                         | (Meeting room E222)                       |
| _                | Shuttle bus for the city centre of Trondheim                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | EVALUATION COMMITTEE (EC) MEETING                                      | (Meeting room G144 / E222 / A390)  EVALUATION COMMITTEE – PhD programme C | EVALUATION COMMITTEE MEETING              |
| _                | every 10 minutes, price NOK 140.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | - Mandate for Evaluation                                               | - Interview PhDs                                                          | - Wrap-up                                 |
| 14 <sup>00</sup> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | - Arrangement for Committee work in                                    | - Interview PriDs                                                         | - Discussions / specific issues           |
| 14.0             | The bus Værnesekspressen stops at the hotel                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Trondheim, and wrap-up of preliminary                                  |                                                                           | - Draft report content, planning for      |
| _                | you all will stay in:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | findings.                                                              | - Interview supervisors                                                   | completion                                |
| _                | Hotel Scandic Hotel Bakklandet                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | - Discussions / specific issues                                        |                                                                           |                                           |
|                  | The rooms are reserved and payed for by NTNU.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | - Interviews (in parallel sessions?)                                   | EC – Brief account C                                                      |                                           |
| 15_00            | The rooms are reserved and payed for by Willo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                        | EC – Preparation D: PHIT                                                  |                                           |
| _                | We will meet in the Reception area at 19:00 and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                        | (Meeting room G144 / E222 / A390)                                         | (Meeting room G144)                       |
| _                | walk to a nearby Restaurant.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                        | EVALUATION COMMITTEE - PhD programme D                                    | ROUND-UP: Evaluation Committee w/GS & FRC |
|                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                        | - Interview PhDs                                                          |                                           |
| 16 <sup>00</sup> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                        |                                                                           |                                           |
|                  | ARRIVAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                        | - Interview supervisors                                                   | DEPARTURE                                 |
|                  | Allilivat                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                        |                                                                           | DEFAINTONE                                |
|                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                        | EC – Brief account D                                                      |                                           |
| 17 <sup>00</sup> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                        |                                                                           |                                           |
|                  | 19:30 DINNER                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 19:30 DINNER                                                           | 19:00 DINNER                                                              |                                           |
|                  | at Una                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | at To rom og kjøkken                                                   | at Kalas & Canasta                                                        |                                           |
|                  | White the state of | ar in initial charact                                                  | at Italias of Callasta                                                    |                                           |
|                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                        |                                                                           |                                           |
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## **Status**

The general observation of status is that the 6 evaluated Ph.D. programs are of good quality both from a national and international perspective, and that the resulting research is generally of high quality, sometimes even of very high quality.

The evaluation committee did not discover any serious quality problems with the Ph.D. programs, nor any serious deficiencies with their quality assurance systems.

"The impression of the committee is that IME's Ph.D.
 education is of very good quality, with programs that
 are generally well-managed, offering good learning and
 working conditions for the Ph.D. students, and with
 supervisors that are competent in their field of research
 to the level expected for being a Ph.D. supervisor (or
 beyond).

Although the quality of the research output has not been studied by the committee, it is also the impression that this is of good international quality, and sometimes even of excellent, world-leading quality.

The competence that the students gain during their Ph.D. studies appear relevant both for academia and industry."



## Recommendations for Improvement

This should not be misinterpreted as an indication that the evaluated Ph.D. programs are poor. Rather it follows from the mandate itself that the feedback that the faculty will be most interested in, is **constructive criticism and suggestions for improvement**, not an appraisal of the current situation.

"Still there are some weaknesses / [R32] issues that the faculty should have an ambition to improve upon."

- recruitment [R7]
- learning goals and courses [R3]
- supervision and co-supervision [R5]
- student engagement and social environment [R2]
- mobility [R3]
- progress, completion, and termination [R8]
- quality assurance [R4]



...The faculty is now in a better position to act and make improvements and plans for our PhD education...

... the evaluation committee members expressed that they got many good ideas on how to improve their own phD education...

Thank you for your attention!