

Professor in Leadership

AR-984
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Technical University of Denmark is seeking a dedicated and highly competent professor in the field of leadership, who will contribute to the process of establishing an internationally recognized research programme in leadership. We want to attract an exceptional individual to take a lead role at the Executive MBA at DTU, maintaining the head of programme position there.

The professor will be part of the Implementation and Performance Management (IPM) Group at DTU Management Engineering. The IPM group is fairly young and aspires to become one of the leading research groups, developing theories of leadership and implementation of new technologies, and human performance management.

The successful candidate has extensive experience in areas such as leadership and adoption of new technologies, and we expect you to set the scene and create visibility for DTU in the field of leadership.

Responsibilities and tasks

The successful candidate is expected to contribute to establishing an internationally recognized research programme in leadership and will be responsible for developing an independent, vibrant research portfolio in the general area of leadership and performance management. This includes development of a fundamental understanding of the role of management and leadership, attitudes and behaviour, with special emphasis on aligning technological, social, organizational, and personal factors to achieve excellent performance

The candidate will also take a lead role at the Executive MBA at DTU, maintaining the head of programme position there.

All teaching and supervision is conducted in English. However, DTU can provide Danish language courses enabling the candidates to have business conversations in Danish within the first 2-3 years.

We expect you to

- Contribute to establishing an internationally recognized research programme in leadership and performance management
- Be responsible for the leadership of the Executive MBA at DTU
- Actively engage in the IPM group's research and teaching activities

In terms of collaboration:

- You are a team player and have the ability to motivate your colleagues to be at their best and achieve ambitious goals
- The position includes collaboration with other research groups at DTU within the department, but also with other departments as part of the MBA programme.
- We expect you to engage with external Danish and international partners and stakeholders to develop the field here at DTU.
- You will engage in supervising PhD students and teaching master's level students.
- You share your network and knowledge with younger researchers.

Qualifications

The successful candidate must have a PhD following an academic career in areas such as organizational theory, leadership and leadership learning, innovation and knowledge

management, industrial engineering and management or related areas and to have experience in the general area of leadership and adoption of new technologies.

- Has a relevant PhD degree, preferably an MBA, and ideally combine research experience with leadership experience from industry
- Can demonstrate notable achievements in teaching, supervision, and development of executive education
- Has an international network to business schools and faculty

Successful candidates must document:

- Outstanding, original scientific output
- Successful teaching and dissemination experience from previous academic career
- A strong background in, and an innovative approach to, leadership as well as the application potential of new insight
- A track record of academic cross-disciplinary collaboration
- A quantitative and qualitative research approach

As a person:

- You thrive on collaboration and teamwork
- You strive to develop talent amongst others and share your knowledge and network with team members including younger faculty
- You are focused on the process as well as the outcome
- You believe in dialogue and feedback as the best foundation for sound decision-making
- You understand that reflection and personal development is vital for innovation
- You strive to develop talent amongst others

Assessment

In the assessment of the candidates, consideration will be given to:

- Documented experience and quality of teaching and curriculum development
- Research impact and experience, funding track record and research vision
- Societal impact
- Documented innovation activities, including commercialization and collaboration with industry
- International impact and experience
- Leadership and collaboration
- Communication skills

Consideration will also be given to:

- Experience in executive education
- Documented experience from industry, innovation activities, including commercialization and collaboration with industry

We offer

DTU is a leading technical university globally recognized for the excellence of its research, education, innovation and scientific advice. We offer a rewarding and challenging job in an international environment. We strive for academic excellence in an environment characterized by collegial respect and academic freedom tempered by responsibility.

Salary and terms of employment

The appointment will be based on the collective agreement with the Danish Confederation of Professional Associations. The allowance will be agreed upon with the relevant union.

Further information

Further information may be obtained from Head of Department Mette Wier, tel.: +45 4525 4433 or Head of the Implementation and Performance management Group, Associate Professor Christine Ipsen, chip@dtu.dk, tel.: +45 4525 6014.

You can read more about DTU Management Engineering at www.man.dtu.dk.

Application procedure

Please submit your online application no later than **19 April 2019 (local time)**. Apply online at www.career.dtu.dk.

To apply, please open the link 'Apply online', fill out the online application form. The following must be attached in English:

- Application (cover letter) addressed to the President
- CV
- A vision for future research
- Teaching and research statement, with a focus on the "Assessment" bullet points listed above
- Documentation of previous teaching and research, as related to the "Assessment" bullet points listed above
- List of publications indicating scientific highlights
- H-index, and ORCID (see e.g. <http://orcid.org/>)
- Diploma (MSc/PhD)

Applications and enclosures received after the deadline will not be considered.

All interested candidates irrespective of age, gender, disability, race, religion or ethnic background are encouraged to apply.